VACANCIES
LANDSCAPE AND WASTE MANAGEMENT AGENCY

VACANCY – POST OF CHIEF EXECUTIVE OFFICER

The Landscape and Waste Management Agency (LWMA) is seeking an experienced and dynamic executive to serve as its Chief Executive Officer (CEO).

The CEO will be responsible for the day-to-day management and operations of the Agency. The successful candidate will be expected to foster and model a strong organisational culture, provide strategic and inspirational leadership, establish and maintain effective working relationships with the Board and the Ministry, and drive the successful implementation of the LWMA's strategic objectives.

Key Responsibilities

• Provide strategic and inspirational leadership across the Agency.

• Make high-level decisions regarding policy, strategy, and organisational direction.

• Report to the Board and the Ministry and keep them informed of the Agency's performance, challenges, and achievements.

• Develop and implement operational policies and strategic plans to achieve the Agency's objectives.

• Serve as the primary spokesperson and representative of the Agency.

• Develop and promote a strong organisational culture aligned with the Agency's values and goals.

• Create and maintain a work environment that promotes high performance, employee engagement, and positive morale.

• Oversee the LWMA's financial activities, including budgeting, financial reporting, and auditing.

• Ensure that all legal and regulatory requirements are met and that all statutory documents are filed in a timely manner.

• Develop and strengthen strategic partnerships with local and international organisations and stakeholders.

• Oversee the day-to-day operations of the Agency to ensure efficiency and effectiveness.

• Work closely with the Director of Administration and Human Resources to ensure effective human resource management practices.

Benefits

Salary Grade –B8 plus scheme of service allowances

Education & Experience

- Master Degree in Natural Science or Environmental science or any other related fields plus 5 years relevant work experience, in a Senior Management position
- Bsc Degree in Natural Science or Environmental Science or any other related fields plus 7 years relevant work experience in a Senior Management position

Skills & Attributes

- Excellent oral and written communication skills;
- Excellent leadership and management skills;
- Expert knowledge of relevant laws, regulations, procedures and policies.
- Social awareness, critical-thinking and ability to work under pressure

Application forms/additional information may be obtained at the Head Office on Mahe on the 2nd Floor, KB Emporium Building, Avenue de Diolinda, Providence Industrial Estate, or at the Pension Fund Complex, Room 8, Grand Anse Praslin between 8 am to 4 pm. Interested candidates may submit their applications to the email address **hrlwma@gov.sc**, attaching C.V., certificates, and references.

Closing date: 3rd July 2026